

## Our Environmental Policy

Our company wants to make an active contribution to the sustainable development of our society with its environmental management system.

For us, this means specifically:

- Observing and conforming with all legal requirements for environmental protection.
- Taking into account possible environmental effects already during the planning of new products, activities and processes.
- We derive suitable goals and individual measures from our environmental policy and implement them in defined environmental programs.
- We strive for a constant improvement of the operational environmental protection, specifically how to achieve it with financially reasonable application of the best available technology.
- Careful and efficient consumption of energy and water, minimizing accumulation of waste materials, materials used and emissions.
- Sustainable reduction of environmental effects of our products, processes and services.
- Promoting environmental knowledge and environmental consciousness through continuing education and training of our employees. Motivation to individual responsibility and environmentally conscious, forward-looking conduct.
- We bind our supplies and service providers working in our business to our environmental management policy and the constant improvement.
- We accept the obligation to open internal and external communication.
- Environmental risks are today more and more business risks. For that reason environmental protection serves to secure the company's success and protect the company over the long term.